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Barger, Cowart & Kenney Facilitates Successful Partnering Session with ARCADIS

Atlanta, GA, September 16, 2005 – Dr. Gene Barger and Dr. Jennifer Keith of Barger, Cowart & Kenney, LLC (BCK), an Atlanta-based corporate psychology and management consulting firm, facilitated a successful internal partnering session with international engineering firm ARCADIS, a leading service provider in the fields of infrastructure, environment, and buildings.

Dr. Barger and Dr. Keith led structured group discussions with the firm's top engineers, hydrogeologists, regulatory support staff, and geologists who are working on a high profile guaranteed remediation project slated for re-development. During the partnering workshop, the team generated group "norms,"—a set of agreed-upon guidelines designed to enhance teamwork and leadership and promote open communication among team members to accelerate progress and prevent potential impediments. "Partnering on the front end can help prevent significant emotional and financial problems down the road," stated Dr. Barger, Senior Partner at Barger, Cowart & Kenney. Dr. Keith adds, "It is important that people begin projects on the same page with

no hidden agendas or false expectations. Open communication is crucial to achieving greater understanding.”

Partnering is a formal, structured teambuilding and project planning process that enables project teams to quickly and accurately define objectives, specify roles and responsibilities, and define procedures for decision-making, communication, and dispute/conflict resolution. Partnering promotes an atmosphere among team members of enhanced trust, communication, and commitment.

Barger, Cowart & Kenney, LLC, is an executive and management consulting firm based in Atlanta, Georgia. Our mission is to provide management teams with highly customized and personalize consulting services including executive assessment and coaching, employee selection and development assessments, assessment centers, organizational development, and succession planning. Our licensed psychologists and consultants have more than half a century of combined professional experience and a wide range of skills which allow us to assess and address the myriad issues that concern employees and management at all organizational levels. We are a client-centered business that values and nurtures professional relationships with both individuals and organizations. For more information visit:

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